



EXCEPTIONAL STUDENT EDUCATION TEACHER

Job Description

REPORTS TO: Principal of Unicorn Village Academy

JOB SUMMARY:

Unicorn Village Academy ESE teachers work with middle and high school students with a wide range of abilities. They adapt general education lessons to teach various academic subjects, along with basic life skills, including social behavior and communication, community-based experience and vocational training to all students, focusing on each student's individualized goals.

This is an exempt, full-time position with a term of 10 – 11 months (200 days). Summer optional.

ESSENTIAL DUTIES & RESPONSIBILITIES:

- **Planning and Preparation:** Prepare lesson plans, demonstrate a solid knowledge of the subject matter, use a variety of instructional resources, collaborate with fellow teachers and clinical staff, collect data to support student outcomes, work with the Education Coordinator to improve curriculum while taking into account the special and varied needs of students with disabilities.
- **Classroom Environment:** Create and manage a safe, and engaging environment conducive to student learning, while maintaining good order and discipline.
- **Instruction:** Organize and manage individualized instruction for students. Engage students in meaningful work by inviting students to think critically, monitor students' understanding while making instructional adjustments and provide students with appropriate feedback. Demonstrate implementation of appropriate problem-solving methods.
- **Professional Responsibilities:** Regularly communicate with parents, engaging them in the instructional program and their child's progress, participate in staff meetings as required, participate in professional development trainings and meetings, supervise student behavior in school and during school related activities and perform other applicable duties as assigned by principal.
- **Policies & Procedures:** Adhere to policies & procedures related to data collection, privacy of student records, communication with families, & community members, attendance, lesson planning and preparation, crisis intervention, emergency events, dress & attire, and safety protocols.

SKILLS REQUIRED:

- Demonstrated knowledge of special education theory and practice as well as special education procedures and compliance.

- Ability to communicate effectively, both orally and in writing
- Demonstrated ability to work with diverse groups and individuals
- Knowledge of current technologies and software applications appropriate to the position's responsibilities
- Knowledge of Access Points Curriculum, ability to scaffold curriculum to meet the academic, behavior and vocational needs while ensuring progress towards individualized goals

QUALIFICATIONS:

- Bachelor's degree or higher, from accredited university, in special education, psychology, life-span development, counseling, behavior sciences, human services, social work or related field
- Valid Florida Teaching Certificate with minimum of one area of ESE certification
- Minimum of three (3) years classroom teaching experience in a setting with students with disabilities
- Driver's License and/or reliable transportation
- Clearance of a Level 2 Background Check
- Pre-Employment Urine Drug Screen
- Training/Certification in Positive Behavior Supports (preferred)
- Basic Life Safety (BLS) Certification that includes First Aid, AED, and CPR (*can be completed after employment*)
- Seizure Training Course (*can be completed after employment*)

PHYSICAL REQUIREMENTS:

Ability to exert up to 50 pounds of force occasionally, and/or up to 20 pounds of force frequently and/or up to 15 pounds of force as needed to move objects.

SALARY:

\$48,000 to \$60,000, depending on training, experience, and education. Benefits package, available only to FT exempt employees, includes: health, dental, vision, life insurance, disability insurance, 403(b) retirement plan with employer match, and paid time-off. Unicorn Village Academy is an Equal Opportunity Employer.

TO APPLY:

Submit cover letter, resume, and 3 references to salexander@unicornchildrensfoundation.org.