



Join our dynamic, diverse, and innovative organization committed to making a positive impact and transforming lives!

At **Community Partners of South Florida (CPSFL)**, we are committed to creating lasting social change for children and families facing adversity. Through our comprehensive services and solutions in **Behavioral/Mental Health, Housing, and Community Services**, we make a meaningful impact in the lives of those we serve. We are the trusted leader in comprehensive community development, investing in people, places, and systems to ensure thriving residents and strong communities.

At **CPSFL**, we prioritize continuous growth and development, offering ongoing training and exceptional professional development opportunities that empower our diverse teams. Our transparent culture values every voice, fostering long-lasting careers where employees thrive and rise to leadership roles.

Job Summary:

CPSFL is seeking a dynamic Senior Accountant for a full-time position. We are seeking a Senior Accountant to support accurate financial reporting, ensure compliance with accounting standards, and contribute to key close, audit, and reporting activities. This exempt role applies advanced accounting knowledge, exercises professional judgment to support business objectives.

Qualifications:

- Bachelor's degree in Accounting or Finance, or closely related degree
- 5+ years of progressive accounting experience
- Strong knowledge of GAAP and financial close processes
- Advanced Excel and accounting system experience
- Proven ability to exercise independent judgment and analytical thinking
- Experience with MIP preferred

Key Responsibilities:

- Lead or support month-end, quarter-end, and year-end close processes
- Prepare, review, and approve journal entries and account reconciliations
- Research and apply accounting standards (GAAP/IFRS) to complex transactions
- Prepare audit schedules, technical documentation, and respond to auditor inquiries
- Analyze financial results and explain variances and trends
- Ensure compliance with internal controls, policies, and regulatory requirements
- Support budgeting, forecasting, and special accounting projects

Compensation and Benefits:

Compensation: \$75,000

Generous Paid Time Off: Our company provides an exceptional paid time off package, including ten paid holidays, a fully paid week off from Christmas to New Year, as well as the accumulation of vacation, sick, and personal time right from the beginning of your employment.

Our benefits package includes medical, dental, vision, life, and disability insurance coverage. We also offer a 403(b) retirement plan with a matching contribution of up to 5%, enabling you to save for your future.

To support your overall well-being, we provide an Employee Assistance Program (EAP) and extend legal and financial services. Additionally, we recognize the importance of pets in your life, and thus offer pet insurance to cover their medical needs.

CPSFL fosters an environment that supports equity in race, gender, religion, diversity and inclusion at the individual, organizational and community levels in service to our mission. We are an equal opportunity employer and a drug-free workplace.